

INDIAN CIVIL SERVICE

A Matter of National Pride to England.

BIG SALARIES PAID

COMPARISON WITH PAY OF PHILIPPINE OFFICIALS.

Provision Made for Pensions for Employees and the Deposits Required.

BY WILLIAM E. CURTIS.

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SINGAPORE, April 11, 1904.

The civil service of India and other British provinces in the east is a matter of national pride, and no one can study its records and its methods without admiring its success and superiority to the ordinary official administration of other governments.

The reason for the character and efficiency of the official staff in Egypt, India, Burma, Ceylon, the Straits Settlements, the Malay federation, Hong Kong and other British provinces in the east is easily found. The government gets good men because it offers suitable inducements, permanent positions at large salaries, rapid promotion for merit, with liberal leaves of absence and pensions upon retirement at the termination of certain periods of service. Our government makes no such policy in the Philippines if it would have an equally good administration.

The East India Salary List.

Every congressman and every other person interested in the administration of affairs at Manila, particularly President Roosevelt, Secretary Taft, Gov. Wright and those who have immediate control of affairs, should carefully study the salary list of the British colonies in the east, particularly that of India, the conditions of appointment and the regulations governing the civil service.

There has already been considerable criticism of the large salaries now paid to officials in the Philippines, but it comes from people who know nothing whatever of the requirements of the position and the position received by similar officials in other parts of the east. I have a comparative statement showing the American grade of salaries paid in the Philippine Islands, in British India, Ceylon, the Straits Settlements, Hong Kong and other British colonies, to officials, and the position of performing similar duties, and I suggest that it is worthy of the attention of those who are taking an interest in this subject.

	Philippine Islands	British India	Ceylon	Hong Kong	Straits Settlements
Governor	2,500	8,248	970	1,355	1,355
Secy. to govt.	7,500	14,118	8,248	10,000	7,500
Asst. executive officer	4,000	8,248	8,248	3,000	4,940
Chief clerk	2,500	1,000	1,000	2,000	2,000
Head of depts.	10,000	14,000	10,000	10,000	10,000
Permanents	7,000	14,118	8,248	10,000	5,420
Editor	4,000	8,248	1,500	1,500	1,500
Deputy	1,000	2,238	5,820	6,000	5,420
Treasurer	4,000	8,248	8,248	8,000	8,000
Asst. Treas.	4,000	8,248	8,248	4,800	4,800
Asst. Secy.	4,000	8,248	8,248	4,800	4,800
Chief Clerk	2,500	1,000	1,000	2,000	2,000
Head of Dept.	10,000	14,000	10,000	10,000	10,000
Deputy	4,000	8,248	1,500	1,500	1,500
Treasurer	1,000	2,500	5,820	8,000	5,420
Asst. Treas.	4,000	8,248	8,248	8,000	8,000
Asst. Secy.	4,000	8,248	8,248	4,800	4,800
Chief Clerk	2,500	1,000	1,000	2,000	2,000
Head of Dept.	10,000	14,000	10,000	10,000	10,000
Deputy	4,000	8,248	1,500	1,500	1,500
Treasurer	1,000	2,500	5,820	8,000	5,420
Asst. Treas.	4,000	8,248	8,248	8,000	8,000
Asst. Secy.	4,000	8,248	8,248	4,800	4,800
Chief Clerk	2,500	1,000	1,000	2,000	2,000
Head of Dept.	10,000	14,000	10,000	10,000	10,000
Deputy	4,000	8,248	1,500	1,500	1,500
Treasurer	1,000	2,500	5,820	8,000	5,420
Asst. Treas.	4,000	8,248	8,248	8,000	8,000
Asst. Secy.	4,000	8,248	8,248	4,800	4,800
Chief Clerk	2,500	1,000	1,000	2,000	2,000
Head of Dept.	10,000	14,000	10,000	10,000	10,000
Deputy	4,000	8,248	1,500	1,500	1,500
Treasurer	1,000	2,500	5,820	8,000	5,420
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Asst. Secy.	4,000	8,248	8,248	4,800	4,800
Chief Clerk	2,500	1,000	1,000	2,000	2,000
Head of Dept.	10,000	14,000	10,000	10,000	10,000
Deputy	4,000	8,248	1,500	1,500	1,500
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